

Term	College / Administrative	Department / Administrative Unit	Program	Outcome Set	Outcome Title	Outcome Description	Total Enrolled	Proficiency Scale Distribution		Performance Goal Analysis
2024 Fall			Associate of Social Work	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	632	010152025303540 Novice - 5 (14.0%) Proficient - 31 (84.0%) Apprentice - 1 (3.0%)		Goal:85.0% Apprentice Result: 86.0% Achieved Goal Met
2024 Fall			Associate of Arts	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	907	0510152025303540455055 Novice - 2 (4.0%) Proficient - 37 (74.0%) Apprentice - 11 (22.0%)		Goal:80.0% Proficient Result: 74.0% Achieved Goal Not Met
2024 Fall			Associate of Social Work	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	632	0255075100125150175200225 Novice - 32 (17.0%) Proficient - 134 (70.0%) Apprentice - 26 (14.0%)		Goal:85.0% Apprentice Result: 83.0% Achieved Goal Not Met
2024 Fall			Mapped to 3 programs	Institutional Learning Outcomes	ILO6 Diversity and Ethical Principles	Demonstrate an awareness of diversity issues; Demonstrate an awareness of ethical principles	2316	020406080100120140 Novice - 24 (19.0%) Proficient - 77 (61.0%) Apprentice - 25 (20.0%)		Goal:80.0% Proficient Result: 61.0% Achieved Goal Not Met
2024 Fall			Associate of Social Work	Institutional Learning Outcomes	ILO6 Diversity and Ethical Principles	Demonstrate an awareness of diversity issues; Demonstrate an awareness of ethical principles	632	02468101214161820 Novice - 5 (26.0%) Proficient - 12 (63.0%) Apprentice - 2 (11.0%)		Goal:85.0% Apprentice Result: 74.0% Achieved Goal Not Met
2025 Spring			General Engineering	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	293	024681012141618 Novice - 2 (12.0%) Proficient - 14 (82.0%) Apprentice - 1 (6.0%)		Goal:80.0% Apprentice Result: 88.0% Achieved Goal Met
2025 Spring			Mapped to 7 programs	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	2893	020406080100120140160180 Novice - 28 (16.0%) Proficient - 118 (69.0%) Apprentice - 25 (15.0%)		Goal:80.0% Proficient Result: 69.0% Achieved Goal Not Met
2025 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	983	02575100125150175200 Novice - 20 (11.0%) Proficient - 144 (77.0%) Apprentice - 24 (13.0%)		Goal:85.0% Apprentice Result: 89.0% Achieved Goal Met
2025 Spring			ET Biomedical Equipment	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	242	0123456 Novice - 0 (0%) Proficient - 5 (100.0%) Apprentice - 0 (0%)		Goal:80.0% Apprentice Result: 100.0% Achieved Goal Met
2025 Spring			Mapped to 10 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	4424	0255075100125150175200225250275 Novice - 58 (23.0%) Proficient - 155 (62.0%) Apprentice - 35 (14.0%)		Goal:80.0% Proficient Result: 62.0% Achieved Goal Not Met

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2025 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	983	● Novice - 13 (19.0%) ● Apprentice - 6 (9.0%) ● Proficient - 48 (72.0%)		Goal:85.0% Apprentice Result: 81.0% Achieved Goal Not Met
2025 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	1107	● Novice - 20 (24.0%) ● Apprentice - 3 (4.0%) ● Proficient - 59 (72.0%)		Goal:80.0% Proficient Result: 72.0% Achieved Goal Not Met
2025 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	983	● Novice - 4 (9.0%) ● Apprentice - 4 (9.0%) ● Proficient - 38 (83.0%)		Goal:85.0% Apprentice Result: 91.0% Achieved Goal Met
2025 Spring			General Engineering	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	293	● Novice - 2 (12.0%) ● Apprentice - 1 (6.0%) ● Proficient - 14 (82.0%)		Goal:80.0% Apprentice Result: 88.0% Achieved Goal Met
2025 Spring			Mapped to 4 programs	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	2407	● Novice - 25 (10.0%) ● Apprentice - 38 (15.0%) ● Proficient - 190 (75.0%)		Goal:80.0% Proficient Result: 75.0% Achieved Goal Not Met
2025 Spring			Associate of Education Elementary	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	455	● Novice - 0 (0%) ● Apprentice - 3 (8.0%) ● Proficient - 37 (92.0%)		Goal:85.0% Apprentice Result: 100.0% Achieved Goal Met
2025 Spring			General Engineering	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	293	● Novice - 1 (6.0%) ● Apprentice - 3 (18.0%) ● Proficient - 13 (76.0%)		Goal:80.0% Apprentice Result: 94.0% Achieved Goal Met
2025 Spring			Mapped to 3 programs	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	2032	● Novice - 28 (17.0%) ● Apprentice - 23 (14.0%) ● Proficient - 117 (70.0%)		Goal:80.0% Proficient Result: 70.0% Achieved Goal Not Met
2025 Spring			Associate of Social Work	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	528	● Novice - 20 (14.0%) ● Apprentice - 21 (14.0%) ● Proficient - 107 (72.0%)		Goal:85.0% Apprentice Result: 86.0% Achieved Goal Met
2025 Spring			Mapped to 8 programs	Institutional Learning Outcomes	ILO6 Diversity and Ethical Principles	Demonstrate an awareness of diversity issues; Demonstrate an awareness of ethical principles	3989	● Novice - 33 (11.0%) ● Apprentice - 39 (13.0%) ● Proficient - 238 (77.0%)		Goal:80.0% Proficient Result: 77.0% Achieved Goal Not Met

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2025 Spring			Mapped to 3 programs	Institutional Learning Outcomes	ILO6 Diversity and Ethical Principles	Demonstrate an awareness of diversity issues; Demonstrate an awareness of ethical principles	1181	010203040506070 Novice - 7 (11.0%)Apprentice - 4 (6.0%)Proficient - 55 (83.0%)			Goal:85.0% Apprentice Result: 89.0% Achieved Goal Met
2025 Fall			General Engineering	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	358	0246810121416182022 Novice - 3 (15.0%)Apprentice - 5 (25.0%)Proficient - 12 (60.0%)			Goal:80.0% Apprentice Result: 85.0% Achieved Goal Met
2025 Fall			Mapped to 6 programs	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	3246	0255075100125150175200225 Novice - 40 (20.0%)Apprentice - 25 (12.0%)Proficient - 140 (68.0%)			Goal:80.0% Proficient Result: 68.0% Achieved Goal Not Met
2025 Fall			Associate of Social Work	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	606	0255075100125150175200225 Novice - 29 (14.0%)Apprentice - 30 (15.0%)Proficient - 145 (71.0%)			Goal:85.0% Apprentice Result: 86.0% Achieved Goal Met
2025 Fall			Mapped to 2 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	671	0510152025303540 Novice - 4 (11.0%)Apprentice - 7 (19.0%)Proficient - 26 (70.0%)			Goal:80.0% Apprentice Result: 89.0% Achieved Goal Met
2025 Fall			Mapped to 6 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	3237	0255075100125150175200225250275 Novice - 43 (17.0%)Apprentice - 46 (18.0%)Proficient - 164 (65.0%)			Goal:80.0% Proficient Result: 65.0% Achieved Goal Not Met
2025 Fall			Mapped to 2 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	1143	0102030405060708090100 Novice - 12 (14.0%)Apprentice - 16 (19.0%)Proficient - 58 (67.0%)			Goal:85.0% Apprentice Result: 86.0% Achieved Goal Met
2025 Fall			Automotive and Hybrid Technology	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	173	02468101214161820222426 Novice - 4 (17.0%)Apprentice - 6 (25.0%)Proficient - 14 (58.0%)			Goal:90.0% Apprentice Result: 83.0% Achieved Goal Not Met
2025 Fall			Mapped to 2 programs	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	1846	0102030405060708090100110120 Novice - 22 (20.0%)Apprentice - 9 (8.0%)Proficient - 80 (72.0%)			Goal:80.0% Proficient Result: 72.0% Achieved Goal Not Met
2025 Fall			Associate of Social Work	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	606	0510152025303540 Novice - 4 (11.0%)Apprentice - 4 (11.0%)Proficient - 30 (79.0%)			Goal:85.0% Apprentice Result: 89.0% Achieved Goal Met

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2025 Fall			General Engineering	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	358	● Novice - 3 (15.0%) ● Apprentice - 5 (25.0%) ● Proficient - 12 (60.0%)										Goal:80.0% Apprentice Result: 85.0% Achieved Goal Met	
2025 Fall			Mapped to 4 programs	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	2693	● Novice - 29 (13.0%) ● Apprentice - 32 (14.0%) ● Proficient - 161 (73.0%)										Goal:80.0% Proficient Result: 73.0% Achieved Goal Not Met	
2025 Fall			General Engineering	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	358	● Novice - 4 (20.0%) ● Apprentice - 2 (10.0%) ● Proficient - 14 (70.0%)										Goal:80.0% Apprentice Result: 80.0% Achieved Goal Met	
2025 Fall			Mapped to 3 programs	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	2287	● Novice - 36 (17.0%) ● Apprentice - 53 (26.0%) ● Proficient - 117 (57.0%)										Goal:80.0% Proficient Result: 57.0% Achieved Goal Not Met	
2025 Fall			Associate of Social Work	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	606	● Novice - 29 (14.0%) ● Apprentice - 30 (15.0%) ● Proficient - 145 (71.0%)										Goal:85.0% Apprentice Result: 86.0% Achieved Goal Met	
2025 Fall			Mapped to 7 programs	Institutional Learning Outcomes	ILO6 Diversity and Ethical Principles	Demonstrate an awareness of diversity issues; Demonstrate an awareness of ethical principles	3858	● Novice - 56 (17.0%) ● Apprentice - 64 (19.0%) ● Proficient - 219 (65.0%)										Goal:80.0% Proficient Result: 65.0% Achieved Goal Not Met	
2025 Fall			Mapped to 3 programs	Institutional Learning Outcomes	ILO6 Diversity and Ethical Principles	Demonstrate an awareness of diversity issues; Demonstrate an awareness of ethical principles	1441	● Novice - 14 (15.0%) ● Apprentice - 6 (7.0%) ● Proficient - 72 (78.0%)										Goal:85.0% Apprentice Result: 85.0% Achieved Goal Met	
2026 Spring			General Engineering	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	308	● Novice - 1 (8.0%) ● Apprentice - 2 (17.0%) ● Proficient - 9 (75.0%)										Goal:80.0% Apprentice Result: 92.0% Achieved Goal Met	
2026 Spring			Mapped to 6 programs	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	2936	● Novice - 19 (12.0%) ● Apprentice - 18 (11.0%) ● Proficient - 125 (77.0%)										Goal:80.0% Proficient Result: 77.0% Achieved Goal Not Met	
2026 Spring			Associate of Social Work	Institutional Learning Outcomes	ILO 1 CT Critical Thinking	Recognize sound reasoning; Critically assess information; Critically assess arguments; Analyze arguments from multiple perspectives; Arrive at a logical conclusion	530	● Novice - 18 (12.0%) ● Apprentice - 21 (14.0%) ● Proficient - 111 (74.0%)										Goal:85.0% Apprentice Result: 88.0% Achieved Goal Met	

Term	College / Administrative	Department / Administrative Unit	Program	Outcome Set	Outcome Title	Outcome Description	Total Enrolled	Proficiency Scale Distribution			Performance Goal Analysis
2026 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	582	0246810121416182022242628 Novice - 0 (0%) Apprentice - 7 (27.0%) Proficient - 19 (73.0%)			Goal:80.0% Apprentice Result: 100.0% Achieved Goal Met
2026 Spring			Mapped to 6 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	2890	0255075100125150175200225250275 Novice - 19 (8.0%) Apprentice - 41 (16.0%) Proficient - 190 (76.0%)			Goal:80.0% Proficient Result: 76.0% Achieved Goal Not Met
2026 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 2 CL Communication/Literacy	Write a college-level essay; Write a paper using borrowed material; Speak effectively in groups and in front of groups; Find and evaluate information; Read at the college level; Listen effectively; Demonstrate the ability to interact and work well with others	1038	0510152025303540 Novice - 5 (14.0%) Apprentice - 9 (24.0%) Proficient - 23 (62.0%)			Goal:85.0% Apprentice Result: 86.0% Achieved Goal Met
2026 Spring			Mapped to 3 programs	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	1927	0102030405060708090 Novice - 8 (10.0%) Apprentice - 20 (24.0%) Proficient - 56 (67.0%)			Goal:80.0% Proficient Result: 67.0% Achieved Goal Not Met
2026 Spring			Mapped to 2 programs	Institutional Learning Outcomes	ILO 3 Technology Technology	Use appropriate technology for research; Use appropriate technology for communication; Use appropriate technology in problem solving	1038	05101520253035404550 Novice - 6 (13.0%) Apprentice - 10 (22.0%) Proficient - 29 (64.0%)			Goal:85.0% Apprentice Result: 87.0% Achieved Goal Met
2026 Spring			General Engineering	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	308	012345678910111213 Novice - 1 (8.0%) Apprentice - 2 (17.0%) Proficient - 9 (75.0%)			Goal:80.0% Apprentice Result: 92.0% Achieved Goal Met
2026 Spring			Mapped to 4 programs	Institutional Learning Outcomes	ILO4 Math Skills Mathematics Skills	Perform computations. Apply mathematics.	2391	020406080100120140160180 Novice - 18 (11.0%) Apprentice - 23 (14.0%) Proficient - 118 (74.0%)			Goal:80.0% Proficient Result: 74.0% Achieved Goal Not Met
2026 Spring			General Engineering	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	308	012345678910111213 Novice - 1 (8.0%) Apprentice - 1 (8.0%) Proficient - 10 (83.0%)			Goal:80.0% Apprentice Result: 92.0% Achieved Goal Met
2026 Spring			Mapped to 3 programs	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	1968	020406080100120140160180 Novice - 24 (15.0%) Apprentice - 19 (12.0%) Proficient - 113 (72.0%)			Goal:80.0% Proficient Result: 72.0% Achieved Goal Not Met
2026 Spring			Associate of Social Work	Institutional Learning Outcomes	ILO5 SI Scientific Inquiry	Articulate the scientific method; Apply the scientific method; Analyze data.	530	020406080100120140160 Novice - 18 (12.0%) Apprentice - 21 (14.0%) Proficient - 111 (74.0%)			Goal:85.0% Apprentice Result: 88.0% Achieved Goal Met

